

Fire Safety Policy

Devcon Limited is committed to providing a safe working environment for its staff and visitors to its sites and company premises. For this reason, the Company has formulated this policy to facilitate compliance with the Company's legal obligations under Section 156 of the Building Safety Act 2022. Devcon Limited Ltd will ensure that it:

- Develops a Fire Policy to minimise the risks of outbreak and subsequent spread of fire on Devcon Sites.
- Provide employees with a safe and healthy working environment with suitable means of escape in the event of an emergency.
- To protect all personnel on Devcon Limited sites (Employees, visitors and contractors)
- To manage fire risks in accordance with the requirements of the regulatory reform (Fire Safety) Order 2005
- To comply with the requirements of the Health and Safety at Work Act etc. 1974, the Management of Health and Safety at Work Regulations 1999
- Demonstrate preventative action through good housekeeping practices and efficient waste management controls.
- Maintain documentation and records in respect of fire safety management.

Devcon Limited Managing Director Lawrence Pope is the 'responsible person' under the Regulatory fire Safety Order (RRFSO) 2006. The Devcon management team at head office and the site management team at site level have full authorisation and responsibility for the implementation of this policy and must ensure that:

- That a competent person carries out a Fire Risk Assessment (FRA) at Devcon Limited Sites.
- Eliminate or reduce the risk of fire spread as far as reasonably practicable.
- Provide means of firefighting equipment, detection and alarm systems.
- Provide a suitable system for maintaining firefighting equipment and detection systems
- Making sure, as far as is reasonably practical, that everyone on the site, or nearby, can escape safely if there is a fire.
- Prepare a written Evacuation plan for the site to be displayed at various locations around the site.
- Signs will be provided to indicate the position of fire extinguishers, fire alarm call points and emergency exit routes.

This Policy will be reviewed annually and updated as necessary. The management team endorses this policy and is fully committed to its implementation.



L N Pope

Managing Director

1 July 2024