

Net Zero Carbon Policy

Devcon is committed to reducing its carbon emissions and implement appropriate measures as part of Devcon's carbon reduction strategy, helping us to achieve a reduction in potentially harmful emissions to land, water, and air. Devcon's ultimate aim is for carbon neutrality by 2030. We are, therefore, committed to reducing our carbon emissions in all aspects of commercial decisions and operations.

We will seek to achieve this by holding regular meetings to discuss and develop a carbon reduction plan, implement, maintain and measure progress on an annual basis.

Our carbon neutral strategy is closely aligned with our Environmental Policy and management system and all relevant current environmental legislation.

Devcon seeks to:

- Reduce our use of energy in our operations and offices
- Seek to use only green energy wherever possible
- Consider the carbon emission impacts in our purchasing
- Endeavour to work with partnering organisations such as suppliers that share our carbon footprint ethos
- Reduce the use of carbon emitting transport and its impacts by way of vehicle sharing, mileage reduction planning, and operational planning
- Procure fuel-efficient, low emissions or electric vehicles
- Evaluate energy efficiency and water consumption throughout our operations
- Ensure that, when possible, materials are recycled/re-used or are segregated into specific waste bins to reduce the use of waste carriers
- Use local suppliers and labour whenever possible
- Deliver awareness training to all our staff

To achieve this we will:

- Work with our suppliers, customers, and other interested parties. This includes working with our local suppliers and energy providers, our employees and any other interested parties to achieve carbon neutrality and assist, when practicable, all other interested parties to do the same.
- Undertake analysis of data to provide a clear, evidence and cost-based base-line for ourselves and key suppliers based on historic data to illustrate an accurate picture and to identify current gaps.
- Conduct feasibility tests so that the focus is on actions that can deliver meaningful emissions reductions.
- Promote a specific consultation activity to engage interested parties and the wider community. Given that climate change is influenced by a global range of activity, it is important to engage widely.
- Design and launch a Carbon Reduction Plan (CRP) that builds on both evidence and cost-based data leading to feasibility options and engagement.
- Develop and implement sets of objectives incorporated into an action plan to implement our CRP.
- Provide project management to initiate delivery of the CRP and action plan.
- Monitor our progress and carbon reductions and publicly report accordingly.

The directors of Devcon support this Policy Statement and ensure that it is maintained and communicated.

A handwritten signature in blue ink, appearing to read "L N Pope", is written over a horizontal line.

L N Pope

Managing Director

16 April 2024